

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
2 9:00 Sunday School Program Practice 10:30 Communion Service Meal CC# 8 (prep) / 7 (clean-up) Floor Crew: Dustin K, Troy O, Carson W, Reese M, Eric S, Darren G, Kale W. 1:30 Services	3	4	5 7:00 Advent Song Services CC#9	6	7 7:00 Congregational Disc. CC#1	8 8:15 Kids Hockey Ages 10-15
9 9:00 Sunday School Program Practice 10:30 Services 2:00 North Sound Sunday School Program	10	11	12 7:00 Advent Song Services CC#2	13 10:00 Day Circle	14 Church Reserved Haps: Blaine & Trisha's	15 8:15 Ladies Hockey
16 2:00 Sunday School Christmas Program 6:00 Haps Christmas Party at Tom & Hannah's	17	18 7:00 Board Meeting	19 7:00 Advent Song Services CC#3	20	21	22 8:15 Kids Hockey Ages 10 & under
23 10:30 Services 6:00 Youth Discussion	24 4:00 Christmas Eve Services	25 10:30 Christmas Services	26 7:00 Song Services CC#4	27	28	29 8:15 Family Skate

**Songleaders/Organists:**

12/2: AM - M. Plough/N. Pylvainen  
J. Byman/M. Lang  
PM - B. Ojala/L. Byman  
12/5: PM - W. Pylvainen/E. Ojala  
K. Stewart/T. Ojala  
12/7: PM - /S. Wuollet  
12/9: AM - I. Loukusa/M. Lang

**LLC Humanitarian Aid Christmas Collection:** The LLC Humanitarian Aid Committee is asking for everyone's support for the Christmas grant. This grant is sent to the Ecuador, Ghana, and Togo humanitarian aid committees and is used to provide a Christmas meal for the believers in these countries. Please consider donating to this cause by going to the LLC website and choosing "Humanitarian Aid Fund" in the Donation tab. Thanks for your support!

**Patience & Trust:** There will be a congregational discussion this Friday, December 7th at 7 pm. The discussion is being held to provide a summary of the November NW Ministers/Board members meeting, with the topic, "Patience and Trust". The youth are encouraged to attend.

**Lock up Schedule:**

**December Heads: Peter & Leanne**  
12/2: PM - Peter & Leanne  
12/5: PM - John & Jennifer  
12/7: PM - Austin & Mikayla  
12/9: AM - Reid & Claire

**Christmas Caroling:** There will be Christmas caroling on Friday, December 14th, hosted by the deaconite committee and the choir. All are welcomed to join. If you know a family in need, or someone needing some cheer with a caroling visit, please contact Courtney K. or Sonja O.

**Annual Dues Payment:** Annual dues (\$10/member or \$20/couple) are due on or before January 6th, 2019. Per bylaws, your annual dues must be paid on/before 1st Sunday in 2019, for you to be eligible to vote during the 2019 Annual Meeting on January 27th. The Treasurer & Assistant Treasurer will be collecting annual dues payments in the foyer today.

**Media Committee:**

Week of 12/2 Team #4 Nick P.  
Week of 12/9 Team #1 Jeremy L.

**Baby Shower:** Welcome to the baby shower for Morgan J. at the home of Karl & Janet. The shower will be this Saturday, December 8th at 10 am.

**Speakers & Translators:**

12/2: AM - Scott S.  
PM - Scott S.  
Blaine M.  
12/9: AM - John S.

**North Sound Sunday School Program:** Welcome to the NS Sunday School Program, which will be held next Sunday, December 9th at 2pm. It will be at Northlake Middle School in downtown Lake Stevens. The program will take the place of the NS doctrinal discussion originally scheduled for that evening.

**Bylaws:** Please see reverse side of the newsletter for the recommended changes to SLLC's bylaws. On January 13th, a vote will be taken on these potential changes.

**December Ushers:**

Dale L\*, Darin N, Emery P,  
Todd S, Clayton S, Phil W.

**Coffee Stand Sign-ups:** If you are willing and able to work at the coffee stand, please reserve a spot on the sign up sheets posted on the bulletin board. Thank you!

**Service Director:**

July-December: Dave R.

**Church Records:**

Contact Courtney K: 425-343-3096

**Suggested Monthly Dues:**

\$93 per member/ \$186 per couple  
or \$46.50 per student

**December Haps Planner:**

Ariel M: 425-463-5387

<b>2018 Sunday School Program Songs:</b>	PRESCHOOL - When He Cometh (460) KINDERGARTEN - Away in a Manger (27b - first 2 verses) 1 <sup>st</sup> GRADE - Christmas, Christmas Now Is Here (51 - first 3 verses) 2 <sup>nd</sup> GRADE - O Little Town of Bethlehem (26b) 3 <sup>rd</sup> GRADE - Little Children Sing A Song (52) 4 <sup>th</sup> GRADE - Hark! The Herald Angels Sing (42) 5 <sup>th</sup> GRADE - Candle We Are Lighting Now (11) 6 <sup>th</sup> GRADE - Lo, How Bright the Light is Shining (31) 7 <sup>th</sup> GRADE - We Come in Hope (29) 8 <sup>th</sup> GRADE - I Seek No Gold or Majesty (55) CONFIRMATION - The Angels Once Sang of the Triumph (28)
Please encourage your children practice their songs & pieces at home.	

♥ Congratulations & God's Blessings to:

Scott & Melanie on the birth of their son, Holden Earl, born November 27th.

**The Seattle Church has a “Constitution” and has “By-Laws” – The Constitution is shorter, and has only a few but important, clauses, as compared to the By-Laws.**

The below items were discussed at a congregational meeting on Oct 26, 2018.

**FEEDBACK IS REQUESTED BEFORE FINAL PROPOSALS ARE READY FOR ACTION:**

By-Law Changes currently require 2/3 of members at meeting called for that purpose, and simple majority vote at said meeting. Constitution changes require 2/3 vote of approval. So the follow changes might be considered on a Sunday Morning after proper notice. This is not notice. This is to seek input and feed back for discussion purposes. For more detail, please see print outs / handouts/redlines in foyer, listing *some* “pros” and “cons.” Give feed back to Steve Wittenberg and/or Peter Ojala, or any other board member. See church phone book for email contacts.

**HOUSEKEEPING CHANGES**

**Constitution Amendment No. 1:** Change or ratify, where appropriate, name in the Articles of Incorporation filed with the state, our Constitution, and By Laws, deed(s), tax records, insurance policies, sign, seal, and other instruments from “Seattle Laestadian Lutheran Congregation” to Seattle Laestadian Lutheran Church.” Update reference to AALC.

**Short Explanation:** This was done/attempted to be done in the 1990s. Some items need to be updated, tax records, deed to property, most others are already updated.

**By-Law Amendment No. 2:** Clarify that a quorum once established at the beginning of any meeting properly noticed shall constitute a quorum for the entire meeting, until at least one-half of those in attendance vote to close or adjourn the meeting

**Short Explanation:** A quorum is the number of people needed at a meeting in order to do business. Once a quorum always a quorum is the “default” rule of meetings in WA, but it would be good to clarify that this is the rule so it is not a question every few years. (i.e. if people leave after lunch, then business can continue).

**By-Law Amendment No. 3:** Update the By-Laws Section 8, so that the “order of business” is flexible for the annual meeting for certain items of business. Also add item on a budget, free will dues, and nominal membership dues.

**Explanation:** specifies some business that should be done and that is usually done, but also allows order to be flexible, to help speed up/streamline time of meetings.

**MAJOR AMENDMENTS**

**By-Law Amendment No. 4:** Increase the dollar figure for expenditures without congregational vote from the 1960s era \$2000 to a more realistic figure, such as 2.5% of annual budget.

**Explanation:** \$2000 in 1960s is between \$10k and \$16k today. Need not be 16k, but lets set it and forget it.

**By-Law Amendment No. 5:** Amend by-Laws meeting quorum requirements, so that minor action may be taken by simple majority of those that attend a meeting, but major action (buy/sell real estate, encumber real estate, etc.) requires 1/3 of members to be quorum and 2/3 vote, and changing the By-laws would require 50% quorum and 2/3 vote and likewise removing a speaker would require 50% quorum and 2/3 vote. Further update notice requirements so members get appropriate notice when majority or bigger quorum items are on the agenda.

**Explanation:** We currently have minor action requires 1/3 of voting members to be a quorum (with 50%), and major action requires 2/3 of members to constitute a quorum (with 50% vote). Currently, to change bylaws, buy property, and remove ministers, etc., it requires 2/3 quorum ( & 50% vote). Bottomline: 2/3 quorum is difficult to achieve except perhaps on Sunday mornings (not best time for business). This one will require careful thought so that action can be taken consistent with will of congregation, and not improperly influenced by non-attending members. With proper notice of, for example, spiritual issues, attendance should not be a concern.